

Section 2- HEALTH AND SAFETY POLICY STATEMENT

The overall company objectives of **Hodgson Sayers Ltd** is to ensure the occupational Health, Safety and Welfare of its employees, visitors and others e.g. public, client workers, sub-contractors who may be affected by the conduct of our undertaking and in doing so shall ensure:

- The provision and maintenance of equipment and operational controls that prevent injury and ill health.
- Arrangements for ensuring safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the Health and Safety of employees.
- The maintenance of the workplace to ensure that it is safe and without health risks, including means of access and egress.
- The provision and maintenance of a working environment for employees that is safe and free from health risks, with adequate facilities and arrangements for employees' welfare.
- In order to maintain continual improvement of the OH&S management and performance, Hodgson Sayers shall regularly monitor and review the occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:
 - Maintain an Occupational Health and Safety Management System that as a minimum complies with current applicable legal and other requirements.
 - Ensure sufficient resources are available to meet the objectives of the occupational Health and Safety management system, as well as current applicable legislation.
 - Establish effective arrangements to draw the occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations.
 - To communicate the Occupational Health and Safety Management System so it is understood and implemented by all employees.
 - Ensure all employees are aware of their individual occupational Health and Safety obligations under the Health and Safety at Work etc Act. Management shall seek the support and co-operation of employees with respect to occupational Health and Safety.
 - Establish effective arrangements for employer / employee consultation.
 - Maintain company systems for the on-going identification of hazards, the assessment of risks, and the implementation of necessary control measures.
 - Making this occupational Health and Safety policy available to interested parties.
 - Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
 - To review and monitor the Occupational Health and Safety Management System to ensure that it meets applicable legislation and is appropriate to the activities undertaken by the company.

Authorised by:

J Sayers
Managing Director

(Originals signed by hand)