

1.0 Corporate Social Responsibility

1.1 Policy Statement

Hodgson Sayers Limited is committed to contributing to sustainable development by operating in a manner that is both sensitive and responsible, with regard to its legal obligations and according to relevant directives, regulations and codes of practice identified in BS ISO 26000:2010 Social Responsibility. Using these principles the company has developed its Corporate Social Responsibility Policy to ensure the company's employees, supply chain & stakeholders act responsibly & are aware of the company's responsibilities to society & the environment.

The seven guiding principles of social responsibility are as follows: -

- 1.1 Accountability
- 1.2 Transparency
- 1.3 Ethical behaviour
- 1.4 Respect for stakeholder interests
- 1.5 Respect for the rule of law
- 1.6 Respect for international norms of behaviour
- 1.7 Respect for human rights

We recognise that it is critical to measure our performance in relation to the society in which we operate & the potential impact our activities have on the environment.

We aim to promote socially responsible behaviour within the business & throughout our supply chain, in addition to engaging with stakeholders.

- Promoting business activity that brings simultaneous economic, social and environmental benefits
- Encouraging innovative approaches and continuing development and application of best practices
- Ensuring the best minimum levels of performance in areas such as health & safety, the environment and equal opportunities
- Creating a framework that facilitates business practices that balance profit and success with achievement of social and sustainability goals
- Taking an active part in supporting the local community and social causes.
- Continually promote ethical practices within our peer group.
- Operate in a transparent & fair manner at all times.

Signed on behalf of the Managing Director

J Sayers (original signed by hand)

John Sayers
Managing Director

Date: 10/12/2024

Review Date: 10/12/2025