

Modern Slavery & Human Trafficking

2.0 MODERN SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

Hodgson Sayers Limited are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have put in place a designated Modern Slavery and Human Trafficking Policy.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

In order to maintain its plan & to continue improvement, Hodgson Sayers shall:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Promote awareness & protect whistle blowers.
- Make this plan available to all personnel & stakeholders.

This Policy shall be regularly reviewed at the management review to ensure it continues to meet the purpose and aims of the Company.

By signing this policy, the Managing Director gives his approval to the management system described in the Policy Manual and supporting company procedures.

SIGNED:- *John Sayers*

DATE:- 26th November 2024

**(John Sayers)
MANAGING DIRECTOR**

REVIEW DATE:- 26th November 2025