

ENVIRONMENTAL MANUAL

4.2 ENVIRONMENTAL POLICY

Hodgson Sayers are committed to minimising the impact of its activities on the environment and to continually improve the management of environmental issues.

In order to maintain its Policy of continuing environmental improvement, Hodgson Sayers shall:

- ◆ Maintain a management system that which satisfies, as a minimum, the requirements of ISO 14001:2004.
- ◆ Operate in a responsible manner to prevent pollution.
- ◆ Monitor and review the negative impacts of our activities on the environment by developing yearly objectives & targets for improvement and continually set objectives and targets to minimise these where possible.
- ◆ Ensure that we comply with all applicable legal requirements and with any other requirements that relate to our environmental aspects.
- ◆ Regularly review environmental legislation and other requirements to ensure that we comply, we will retain records to demonstrate compliance.
- ◆ When developing our products incorporate environmental issues at the design stage.
- ◆ Ensure that our Employees, and any contractor's who work on behalf of Hodgson Sayers, are aware of our environmental policy, targets and objectives – via induction site and office.
- ◆ We endeavour to encourage our employees, clients, suppliers & associates to adopt similar principles.
- ◆ Ensure that the concerns and suggestions of all stakeholders, including neighbours and the general public are duly considered.
- ◆ Promote environmental awareness and encourage our employees to make suggestions for improvement.
- ◆ Make this policy available for the public when requested.

This Policy shall be regularly reviewed at the management review to ensure its continued suitability in meeting the purpose and aims of the Company. During the management review the objectives of the Company shall be defined and updated as necessary.

By signing this environmental policy, the Managing Director gives his approval to the environmental element of the management system described in the Policy Manual and supporting company procedures.

SIGNED:- 
(John Sayers)
MANAGING DIRECTOR

DATE: 16th August 2017

REVIEW DUE: 16th August 2018